



IOM International Organization for Migration  
OIM Organisation Internationale pour les Migrations  
OIM Organización Internacional para las Migraciones

## Terms of Reference

<b>Title:</b>	Migration and Health Fellowship
<b>Duty Station:</b>	International Organization for Migration (IOM), Regional Office for Southern Africa (based in Pretoria, South Africa)
<b>Unit:</b>	Migration and Health Unit
<b>Duration:</b>	12/24 Months

### 1. Background

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Established in 1951, the International Organization for Migration (IOM) is the leading inter-governmental organization in the field of migration. It has 156 member states and is active in 480 field locations. Together with its partners in the international community, IOM acts to assist in meeting the growing operational challenges of migration management, to advance understanding of migration issues, to encourage social and economic development through migration, and to uphold the human dignity and well-being of migrants. In Southern Africa IOM works in the following thematic areas: Migration and Health, Regulating Migration, Movement and Resettlement, Assisted Voluntary Returns, Counter Trafficking and Emergency and Humanitarian.

Through the Migration Health Division (MHD), IOM seeks to promote evidence-informed policies and programmes which are beneficial, accessible, and equitable for migrants and mobile populations. IOM and its partners uphold the principle that promoting equitable access of migrants to health information and services confers benefits to both migrants and society as a whole. IOM's Migration Health programmes address the health needs of individual migrants as well as the public health needs of host communities by assisting governmental and non-governmental partners in the development and implementation of relevant policies and programmes. IOM addresses migration health through three global programme areas: 1) Migration Health Assessments and Travel Assistance; 2) Health Promotion and Assistance for Migrants; and 3) Migration Health Assistance for Crisis-affected Populations.

Under the Health Promotion and Assistance for Migrants, IOM South Africa has since 2003, implemented the Southern Africa programme titled Partnership on HIV and Mobility in southern Africa (PHAMSA). PHAMSA I and II were implemented from 2003 to 2009 giving way to PHAMESA in 2010; PHAMESA incorporated East and Horn of Africa countries and broadened its scope to include a broader health perspective but still with HIV focus. PHAMESA came to an end in 2013 giving way to PHAMESA II whose project cycle is up to December 2017.

The overall objective of PHAMESA II is to contribute to improved standard of physical, mental, and social wellbeing of migrants and migration affected communities in East and Southern Africa thereby enabling them to substantially contribute towards the social and economic development of their communities. PHAMESA's work has focussed on responding to the health needs of migrants and host communities as well as supporting governments to understand and address the social determinants of migrants' health.

In 2012, the IOM's Migration and Health Unit received funding from the Ministry of Foreign Trade and International Cooperation of the Netherlands to implement the Partnership on Health and Mobility in the Mining Sector, under the auspices of PHAMESA. The Partnership on Health and Mobility in the Mining Sector is being implemented in Mozambique, South Africa, Lesotho and Swaziland; the four Southern African countries most affected by TB/HIV as a result of the mining industry. In order to address the structural, environmental and individual factors that increased the vulnerability of mine workers, their families and mining affected communities to HIV/AIDS and Tuberculosis (TB) the Partnership on Health and Mobility in the Mining Sector of Southern Africa.

## **2. Nature of the Fellowship**

### *2.1 Purpose of the Fellowship*

The East and Southern Africa Migration and Health Fellowships are designed to promote and encourage multidisciplinary research on migration and health topics of pressing national and regional concern. The programme seeks to foster the development of a new generation of researchers who are interested in policy-relevant health issues affecting

migrants and migration affected populations, and who are willing to undertake research based on priority areas of strategic importance to IOM research agenda in East and Southern Africa. It further strives to promote a new level of cooperation between IOM and academic institutions in the region.

As part of its contribution in improving monitoring of migrants health to inform policy and practices, IOM is seeking to host Masters/ Doctorate Fellows in the Migration and Health Units in East and Southern African countries.

The objectives of the fellowships are:

- a. To foster high quality migration-related research in public health, social sciences and related disciplines in East and Southern Africa region;
- b. To build networks of researchers interested in migration and health and generate research data on research migration and health in the two regions
- c. To contribute to improved understanding of migration and health in East and southern Africa;
- d. To promote migration and health as a research agenda and enhance the collection of disaggregated data with regards to health of migrants; and
- e. To provide research-based evidence that support the integration of migration and health into policies and programmes in East and southern Africa.

## **2.2 Areas of Focus**

The successful research fellows will be expected to focus their research in any of the following PHAMESA thematic areas or be willing to incorporate any of the themes into their research study:

- a. **Migrant Sensitive Health Services:** This component focuses on building the capacity of partners to conduct on-the-ground implementation of interventions in a practical, holistic rights based manner. Using the IOM SDCB framework, partners, migrants and other identified stakeholders are capacitated to facilitate access to health facilities, social and health services on a non-discriminatory basis, with attention to migrants and migration affected communities as vulnerable and marginalized groups. Thematic areas under the SDCB framework include access to health services for migrants and migration affected communities, social behaviour

change communication, vulnerability to HIV/AIDS and TB amongst migrants and migration affected communities.

b. **TB in the mining sector** include but not limited to:

- Socio-economic impact of migration in extractive industries;
- Incidence of TB in informal, small to medium mining sectors; the strategies that can be employed to prevent incidence of TB in those sectors and- Current policies in the mining sector in relation to TB and mobility.
- Good practices that promote the harmonisation of treatment regimens including the examination of the impact of international migration on treatment adherence and how best to promote treatment adherence.

c. **Monitoring Migrants Health:** Through monitoring and research on health vulnerabilities in relation to migration PHAMESA II works to increase empirical findings on migration to inform policy and programming. Thematic areas under monitoring migrants' health include:

- Migration, HIV, Sexual and Reproductive Health;
- Vulnerability to HIV and TB among commercial farm workers in provinces where IOM is currently implementing Migration and Health
- Malaria and human population mobility.

### **2.3 Fellowship Terms**

Terms of the Fellowship are flexible and are designed to partially meet the field work needs of fellows. The programme will provide the successful candidates with up to USD \$5000 per year to support field work during the fellowship tenure. Fellowship will be available for one year for Masters Students and two years for PhD students. Successful fellows will be required to sign a contract with IOM which will provide details about disbursement of fellowship fund, expected deliverables and responsibilities of the fellows.

Successful fellows may hold another scholarship/ bursary in addition to the IOM Migration and Health Fellowship during the time of application or during the tenure of the fellowship.

## **2.4 Eligibility Criteria**

- a. The fellows should be Africans registered in any university in East or Southern Africa for Masters or Doctorate degree in the field of Public Health, Social sciences and related disciplines. The fellowship is for students who are preparing to embark on their research and ready to undertake field work.
- b. All interested applicants should submit a motivation letter, CV, and a brief research proposal not more than 5 pages, detailing the objectives, research questions, research methods, time frame for proposed research, as well as the contribution to knowledge in the field of migration and health.
- c. Proof of current academic records;
- d. Provide a letter of recommendation from the applicant's academic research supervisor.

Applications must be by email to [pretoriacv@iom.int](mailto:pretoriacv@iom.int) by 1 October 2014

Only short-listed applications will be contacted. Short-listed applicants will be required to present their proposals in person to a selection panel.