

**Dr. GEORGE GODFREY OKIROR**

**Contact Address:** P. O. Box 26412, Kampala, Uganda  
**Telephone:** (+256) 0774070527, (+256) 0755582515,  
**E-mail Address:** [george.okiror@gmail.com](mailto:george.okiror@gmail.com) [gokiror@chuss.mak.ac.ug](mailto:gokiror@chuss.mak.ac.ug)

**EDUCATION:** **OHIO UNIVERSITY** Athens, Ohio. U.S.A.  
Doctor of Philosophy (Higher Education Administration)  
October 1998 – June 2001  
[www.ohiou.edu](http://www.ohiou.edu)

**OHIO UNIVERSITY** Athens, Ohio. U.S.A  
Master of International Affairs/Development  
January 1998 – September 1998

**MAKERERE UNIVERSITY**, Kampala, Uganda  
Bachelor of Arts (Social Sciences)  
Political Science and Public Administration  
October 1992 – June 1995

**EMLOYMENT HISTORY**

Jan. 1996-Dec.1996 **Uganda Women’s Effort to Save Orphans (UWESO) NGO, Kampala, Uganda**  
***Social Community Development Worker*** (Full-time)  
- Participated in Orphan Children selection for School Sponsorship.  
- Implemented an orphan children’s school sponsorship program; procurement of scholastic materials, artisan tools.  
- Monitored and Evaluated the School sponsorship program.  
- Conducted site/school visits.  
- Counseling and guidance of traumatized, vulnerable Youth & Children  
- Performed routine office administrative and managerial duties like conducting meetings, program designing, writing work plans, writing quarterly & annual reports.  
- Formed and trained Women’s/guardians groups on Savings and Micro – Income generating activities.  
- Disbursed micro – income venture funds and managed the revolving group Funds.  
- Monitored and evaluated the micro – income generation project.

Jan. 1997-Sep. 1997 **Uganda Women’s Effort to Save Orphans (UWESO) NGO, Kampala, Uganda**  
***Program Officer*** (Full-time)  
- Performed the Human Resource Functions for the Organization.  
- Directed and managed the day-to-day administrative issues of the program.  
- Managed and Implemented the program’s financial accounts/budget.  
- Implemented, monitored and evaluated a rural women’s micro-income credit

- project & school sponsorship project for orphan Children.
- Performed routine office administrative and managerial duties like conducting meetings, program designing, writing work plans, writing quarterly & annual reports.
- Formed and trained Women's/guardians groups on Savings and Micro – Income generating activities.
- Disbursed micro – income venture funds and managed the revolving group Funds.
- Monitored and evaluated the micro – income generation project
- Collaborated and networked with other NGOs in the district of operation and the local government officials.
- Liaised with the program Secretariat.

Jan. 1998-Sep. 1998

**Ohio University, Athens, Ohio**  
**Graduate Assistant** (Part-time)

- Coordinated Prospective International Students application process & general correspondence with the International Students Office.

Mar. 1999-June 2001

**Ohio University, Athens, Ohio**  
**Enrollment Associate** (Part-time)

- Assisted the University in Advising Students identified as “At Risk” of dropping out from university.

Jul. 2001 – Dec 2003

**Ohio University, Athens, Ohio U.S.A**  
**Project Coordinator**  
**University Human Resource Office**

- Oversaw the newly implemented University Pay for Performance Project.
- Conducted University job evaluations and staff placement.
- Managed the HR Library and University staff database.

Dec. 2003 to Date

**Makerere University**  
**Lecturer** (Full-Time) Faculty of Social Sciences, Dept. of Political Science and Public Administration.  
**Courses at Graduate level:** Research Methods, Regional Development Management & Planning.  
**Courses at Undergraduate level:** Social Research Methods, Comparative Politics, Management Information Systems, Constitutionalism & Political Development.

Mar 2009 – 2015

**Internship Program Coordinator**

- Managed the School of Social Sciences Internship program at Makerere University
- Identified vacancies and placed student interns
- Supervised student interns
- Monitored and Evaluated the Internship Program

- Jan 2009 – 2015                    **Graduate Program Coordinator**  
Dept. of Political Science and Public Administration
- Jan 2004 – Dec 2008                **Undergraduate Program Coordinator**  
Dept. of Political Science and Public Administration
- Jan 2007 – 2010                    **Committee Member Research & Publications**  
Dept. of Political Science and Public Administration
- Jul 2007 – to Date                    **Program Coordinator Atai Orphanage Fund (NGO)**  
  - Performed the Human Resource Functions of the Organization
  - Oversaw the building of the office and orphan children’s home
  - Managed and Implemented the program’s financial accounts/budget.
  - Implemented, monitored and evaluated a school sponsorship project for orphan Children.
  - Performed routine office administrative and managerial duties like conducting meetings, program designing, writing work plans, writing quarterly & annual reports
  - Managing procurement responsibilities for the orphanage
  - Collaborated and networked with other NGOs in the district of operation and the local government officials
  - Liaised with the program Secretariat
- Jan 2018 – to Date                    **Head of Staff – Student Liaison** Department of Political Science, Makerere University  
  - Ensure that students are toughed, examined and marks delivered on time.
  - Ear to the ground on matters of sexual harassment
  - Ensuring well-being of staff and students

**ACADEMIC WORK, RESEARCH & PUBLICATION INTEREST:**

- **Democratization, Constitutionalism, Human Rights, Conflict Resolution, Poverty Eradication, Education, Good Governance, & Development and Environmental Protection.**
- **Co - Principle Researcher** on “*The Institutional and Legal Context of the 2006 Presidential & Parliamentary Elections in Uganda*” in conjunction with Christen Michelsen Institute (CMI) University of Bergen.  
<http://www.cmi.no/uganda/>
- **Co – Principal Researcher** on Achieving Peace and Reconciliation through Transitional Justice in Northern Uganda: A case of Traditional Justice Mechanisms among the Acholi People.

## PUBLICATIONS

- National Liberation Movements As Government in Africa, 2017, Routledge Studies in African Development. *Chapter 13: Liberation Movements Turned Governments: The Ugandan Experience.*
- Electoral Democracy in Uganda: *Understanding the Institutional Processes & Outcomes of the 2006 Elections, 2008. Chapter 2: Changing the Rules of the Political Game (by Parliament).*
- Financing Education in Developing Countries: *Student Loan Schemes. The Case of Uganda, 2001.*
- The Role of Cooperative Unions in Fostering Rural Development: *Teso Cooperative Union, 1992.*
- Municipal Councils and Service Provision: *Water and Sanitation in Soroti Municipal Council, 1995.*

## WORK IN PROGRESS

- Civil Society Engagement in the East African Community Integration: An Examination of the Consultative Dialogue Framework.
- Women and Land Rights in Uganda in Collaboration with UNDP, Uganda.
- Disarmament and Human Rights Issues in Karamoja – Uganda.
- Parliamentary Processes and Management in Uganda: in collaboration with the Westminster Foundation for Democracy.
- Achieving Peace and Reconciliation through Transitional Justice in northern Uganda: A case of traditional justice mechanisms among the Acholi.
- Women in Conflict Resolution and Peace Building in Northern Uganda.
- Liberalization of Higher Education in Uganda: Makerere University at Cross Roads
- Informal Politics: Parliamentary – Executive Relations in the 8<sup>th</sup> & 10<sup>th</sup> Parliaments of Uganda.
- The Uganda Development Series: From Independence to Date.

## CONSULTANCIES

- **Parliamentary Research & Internship Program**  
Monitored and Evaluated the Parliamentary Research & Internship Program in the Parliament of Uganda in conjunction with SUNY University at Albany, U.S.A., 2017.

### **Westminster Foundation for Democracy, 2010**

- Conducted a baseline study on Parliamentary Participatory Initiative for effective functioning of MPs and Parliamentary Staff.
- Conducted training sessions for MPs and Parliamentary Staff on functions of Parliament.

### **Konrad Adenauer Stiftung Uganda**

- Developed a training Manual/toolkit for Deepening Democracy and Good Governance, Non, 2011 – Mar. 2012

- Offered Lectures for Youth and Political Party Activity in Uganda, 2010
- Facilitated at Workshops for the Electoral Commission and the Uganda Political Party Coalition. 2012

#### **Freidrich Ebert Foundation**

- Facilitated a workshop on Youth Mobilization for a Democratic Uganda, 2009.
- Facilitated a Youth workshop on Research Methods as a tool for Policy development and Analysis, 2011

#### **VISITING LECTURER/COLLABORATION**

**Uppsala University, Sweden, NIA, 2017**, Conference on the Horn of Africa on Liberation Movements Turned Governments 2017.

**Torino University, Italy – Uganda Partnership 2019**, Erasmus Mundus. “African on the Move: An Introduction to Contemporary Africa from the Social Sciences Perspective”. - “*Democracy in sub-Saharan Africa: Past failures, Future Challenges.*”

**Senior Staff and Command College Kimaka, Jinja Uganda, 2005 to Date**

- The USA as a Global Power
- The Collapse of the Soviet Union and the CIS
- NATO and its Western Allies
- The Strategic Importance of the Indian Ocean to Uganda
- The Strategic Importance of Lake Victoria and the River Nile to Uganda
- Uganda and its Neighbors - Kenya

#### **PROFESSIONAL – ASSOCIATIONS:**

- Member of Association of Association of Institutional Research (AIR).

#### **CHARACTER REFERENCE**

##### **Name:**

1. Prof. Edward Kirumira

**Company/Institution:** Makerere University, Kampala, Uganda.

**Contact:** (+256) 752-767-439, E-mail: [ekirumira@chuss.mak.ac.ug](mailto:ekirumira@chuss.mak.ac.ug)

2. Dr. Suzie Nansozi Muwanga

**Company/Institution:** Makerere University, Kampala, Uganda

**Contact:** (+256) 772-443-166, E-mail: [snansozi@gmail.com](mailto:snansozi@gmail.com), [snansozi@hotmail.com](mailto:snansozi@hotmail.com)

3. Ms. Annah Frances Emuge

Contact: 3050 St. Daphne Dr., St. Charles, Missouri,

+1 314-814-7590, 0784040077, E-mail: [annahemuge@hotmail.com](mailto:annahemuge@hotmail.com), [annahemuge@yahoo.com](mailto:annahemuge@yahoo.com)